

EMPLOYMENT APPLICATION

FAX BACK AT 480-699-8142

FAMOUS SAM'S

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability. If you need an accommodation to complete this Employment Application, please speak with the manager on duty.

PERSONAL DATA Date of Application _____ Date Available _____

Name _____
Last First Middle Initial

Present Address _____
No. Street City State Zip Code

Telephone No. () _____ Job applied for _____
Area Code

AVAILABILITY

List hours available to work per week: Check here if available anytime.

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

Have you worked for a Famous Sam's before? Y__N__ If yes, When _____ Where _____

Do you have any relative or friends currently working for Famous Sam's? Yes No
If yes, state relationship to you and location of employment _____

Do you have reliable transportation to work? Yes No

Do you have any physical, mental, or medical impairment that would interfere with your ability to perform the essential duties of this job with or without an accommodation? ____Yes ____No If Yes, please describe accommodations needed.
(Refer to position description if necessary)

In Case of Emergency, Contact: _____ Phone: _____

On the next four (4) questions, do not include any information which would reveal your race, religion, sex, age, national origin, disability, marital status, citizenship or intending citizenship status, veteran status or other similar personal characteristic.

1. What achievement in life are you most proud of? _____
2. What are your personal strengths? _____
3. What are your weakest areas? _____
4. What are your 1-3 year goals? _____

In the event you are required to use your personal or company automobile to conduct company business, please complete the following:

Do you have a valid driver's license? _____ Yes _____ No If Yes, indicate _____
(State) (Number)

Do you have automobile liability insurance? ____Yes ____No

* Only applicants whose job will involve driving need respond. Ask the manager to whom you are applying for details.

(PLEASE NOTE: ALL ITEMS ON REVERSE SIDE MUST BE COMPLETED)

LIST BELOW, BEGINNING WITH YOUR MOST RECENT, ALL PRESENT AND PAST EMPLOYMENT

Name, Address and Phone number of Company	Last Position Held		Starting Wage or Salary	Ending Wage or Salary	Reason for Leaving	Name of Supervisor
	Title	Duties				

REFERENCES: Please list three professional references.

CONTACT NAME	COMPANY NAME/ADDRESS	TELEPHONE NUMBER	RELATION TO YOU

RECORD OF EDUCATION

School	Name and Address of School	Course of Study	Years Attended		Circle Last Year Completed				Did you Graduate?	List Diploma or Degree	Grade Average
			From	To	1	2	3	4			
High											
College											

BACKGROUND

Are you 18 years of age or older? Yes No If no, Date of Birth ____/____/____

Servers & Bartenders Only: Are you of legal age in the state of Arizona (19) to serve alcohol? _____

Have you ever been convicted of, pled nolo contendere (no contest) to, or served time for a felony? Yes No

Have you ever been counseled or disciplined for cash handling violations? Yes No

Have you ever been counseled or disciplined for being late or absent from work or school? Yes No

If you have answered Yes to any of the above, describe in full. _____

IMPORTANT - READ BEFORE SIGNING

I certify that information given herein is true and complete to the best of my knowledge.

I authorize any school or previous employer named in this application to provide Famous Sam's with any relevant information that may be required to arrive at any employment decision unless I specifically state to the contrary. I authorize investigation of all statements and references contained in this employment application as may be necessary in arriving at an employment decision, including requests for criminal, credit, or motor vehicle driving reports. I understand that incorrect, misleading or incomplete information on this application may result in immediate termination of employment. I understand that if I am offered employment or employed by Famous Sam's, I must provide proof of eligibility to work in the United States in conformity with applicable law and failure to provide such proof of eligibility to work in the United States will result in immediate withdrawal of any offer of employment or, if already hired, immediate termination. I understand that this employment application and any other company documents are not contracts of employment, and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the employer at any time and for any reason. I also understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs during employment.

I agree to have any and all disputes, claims, questions or controversies arising out of my application for employment and, if hired, my employment with and separation of employment from Famous Sam's ("Dispute") decided through final and binding arbitration presided over by a single arbitrator pursuant to the Federal Arbitration Act, 9 U.S.C. §§ 1 et seq. For purposes of arbitration, the term Dispute includes any and all employment discrimination claims under any federal, state or local law, and excludes any claims under applicable worker's compensation and employment security (unemployment) laws. By way of example and not limitation, the term Dispute includes any and all claims or causes of action available to me under any of the following federal or state laws: Title VII of the Civil Rights Act of 1991, 42 U.S.C. §§ 2000e et seq.; the Americans with Disabilities Act, 42 U.S.C. §§ 12101 et seq.; the Age Discrimination in Employment Act, 29 U.S.C. §§ 621 et seq.; the Fair Labor Standards Act, 29 U.S.C. §§ 201 et seq.; the Family and Medical Leave Act of 1993, 29 U.S.C. §§ 2601 et seq.; 42 U.S.C. § 1981 and § 1983; any other federal, state or municipal fair employment practices law or law regulating employment or human resources; the law of contracts; and the law of torts. A request for arbitration should be made in writing to the President or owner of Famous Sam's at any time within one year of the Dispute. Any arbitration will proceed under the American Arbitration Association (AAA) National Rules for the Resolution of Employment Disputes, applicable at the time of the arbitration although the AAA will not administer the arbitration, with the following exceptions: (1) unless otherwise agreed by the parties, the arbitrator will be mutually agreed to by the employee and Famous Sam's and (2) unless otherwise agreed to by the parties, both the employee and Famous Sam's each will be limited to one (1) deposition of six (6) hours each. Unless otherwise agreed to by the parties, venue of any arbitration will be within Jackson County in Missouri or in Johnson County in Kansas. In any arbitration, Famous Sam's shall bear the cost of the arbitration and each party shall bear its own cost and expense. I waive any and all rights to file any action based on any Dispute in a court of competent jurisdiction, whether the action filed would be tried to a jury or tried to a court, arising out of my application for employment and, if hired, my employment with and separation of employment from Famous Sam's. Notwithstanding the foregoing, any arbitration award may be filed for enforcement in a court of competent jurisdiction. If any provision of this arbitration agreement is deemed unenforceable by a court of competent jurisdiction, that provision only shall be deemed of no force and effect and all other remaining provisions of this arbitration agreement shall remain in full force and effect.

Signed _____

Date _____